



# OCCUPATIONAL HEALTH AND SAFETY POLICY AND STANDARDS



Corficolombiana

Trabajamos e invertimos  
en el progreso del país

Corporación Financiera Colombiana S.A (Corficolombiana S.A.), is a financial institution incorporated as a credit institution, whose corporate purpose is the promotion of private savings and investment, the development of the capital market, the organization and reorganization of companies, the granting of loans to such companies, the issue and holding of shares or equity interests therein, as well as the promotion of third-part interests in capital investments.

Corficolombiana undertakes to design and implement a Safety and Health at Work Management System (SG-SST), in order to guarantee the adequate health and safety conditions of its workers during the different activities performed thereby, thus contributing to their physical, mental and social well-being. All levels of management assume the responsibility of promoting a healthy and safe work environment, complying with the applicable legal regulations in force and the internal provisions of the institution.

In order to comply with this policy, the company undertakes to:

- Identify hazards, evaluate and assess risks and establish the corresponding Occupational Health and Safety controls that contribute to the prevention of incidents, accidents and occupational illnesses, generating safe working conditions or environments.
- Promote the implementation of activities aimed at protecting and preserving the health and safety of workers, fostering a culture of self-care.
- Allocate human, technical, physical, technological and financial resources for the implementation, operation and continuous improvement of the Occupational Health and Safety Management System.

All employees, irrespective of how they are hired, are responsible for the strict compliance with the health measures and biosecurity protocols established nationwide and by the Company in the event of any contingency. This includes all personnel hired under any work scheme.

This policy will apply to all Company facilities and all employees, regardless of their type of contract or relationship, including suppliers, contractors, subcontractors and personnel on assignment.



**JUAN CARLOS PÁEZ AYALA**

Representante Legal

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SUPERINTENDENCIA FINANCIERA  
DE COLOMBIA

VIGILADO

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 Investigaciones Económicas Corficolombiana